

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
SENATE BILL NO. 911
96TH GENERAL ASSEMBLY

6085L.05C

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal section 407.1355, RSMo, and to enact in lieu thereof one new section relating to employee Social Security numbers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 407.1355, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 407.1355, to read as follows:

407.1355. 1. Except as provided in this section a person or entity, not including a state or local agency, shall not do any of the following:

(1) Publicly post or publicly display in any manner an individual's Social Security number. "Publicly post" or "publicly display" is defined in this section to intentionally communicate or otherwise make available to the general public or to an individual's co-workers;

(2) Require an individual to transmit his or her Social Security number over the Internet, unless the connection is secure or the Social Security number is encrypted;

(3) Require an individual to use his or her Social Security number to access an internet website, unless a password, unique personal identification number, or other authentication device is also required to access the internet website;

(4) Require an individual to use his or her Social Security number as an employee number for any type of employment-related activity;

(5) Require an individual to use the last four digits of his or her Social Security number as an employee number for any type of employment-related activity.

2. The provisions of [subsection 1 of this section apply only to the use of Social Security numbers on or after January 1, 2006] **subdivision (5) of subsection 1 of this section shall only apply to such use after December 31, 2015.**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 3. This section does not prevent the collection, use, or release of a Social Security
19 number as required by state or federal law or the use of a Social Security number for internal
20 verification or administrative purposes.

21 4. This section does not apply to documents that are recorded or required to be open to
22 the public pursuant to chapter 610. This section does not apply to records that are required by
23 statute, case law, or Missouri court rules to be made available to the public.

24 5. If a federal law takes effect requiring the United States Department of Health and
25 Human Services to establish a national unique patient health identifier program, any person or
26 entity that complies with the federal law shall be deemed in compliance with this section.

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